

Board of County Commissioners & Library Board of Trustees
Joint Meeting Agenda

November 5, 2025 • 2:00pm – 3:00pm
Virtual • WebEx

Welcome & Introductions

Lesley Dahlkemper, Jefferson County Commissioner

Updates from Library Board of Trustees:

1. Collective Bargaining Update
2. 2026+ Strategic Plan
3. Capital Building Projects Update
4. Asbestos Incident Update

Adjourn

Lesley Dahlkemper, Jefferson County Commissioner

Join link:

<https://jeffco.webex.com/jeffco/j.php?MTID=m1c4ebc804766a64eb5f660e76d16ae11>

Webinar number:

2486 035 7190

Webinar password:

ymPj3yXGu34 (96753994 when dialing from a phone or video system)

Join by phone

+1-720-650-7664 United States Toll (Denver)

+1-408-418-9388 United States Toll

Access code: 248 603 57190



Jefferson County
PUBLIC LIBRARY

Jefferson County Public Library Update

Jefferson County Board of County Commissioners
JCPL Board of Trustees | November 5, 2025

Agenda



- Collective Bargaining
- 2026+ Strategic Plan
- Capital Projects Update
- Asbestos Update

Collective Bargaining Update



- Collective bargaining negotiations continue
- JCPL & AFSCME have spent more than 128 hours at the bargaining table
- 25 of 28 total articles have been addressed or are in negotiation, representing approximately 89% of the total contract (as of 10/27)

Project Deliverables

1

Integrate
economic
impacts into the
2026 budget

2

Finalize the
Collective
Bargaining
Agreement
(CBA)

3

Obtain Library
Board of
Trustees
approval of
CBA

4

Obtain Board of
County
Commissioners
approval of
CBA

2026+ Strategic Plan



Work has been underway for over a year



8,391 survey responses



32 interviews with community partners



Library Board visioning sessions

NEW Mission and Vision



Mission: Jefferson County Public Library enriches lives and our community by providing equitable and free access to information, experiences and opportunities.

Vision: Jefferson County Public Library is an essential place in our community for connection, learning, discovery and creation. Everyone belongs. Everyone feels welcome.



NEW Library Board Ends



Equity of Access

JCPL actively identifies and removes barriers to library services, providing convenient and free access to information and resources for all.

Creating Place

Our libraries are safe and accessible spaces that bring people together, encourage discovery and where everyone belongs.

Our People

We empower our team members with the resources, opportunities and culture to thrive and serve our community.



Strategic Plan Next Steps



- November 2025: Library Board review and discussion
- January 2026: Library Board approval as part of Annual Plan
- January/February: Rollout to stakeholders and public

Strategic Project: Conifer Library is Open!



*"I've been looking forward
to this for a long time!"*

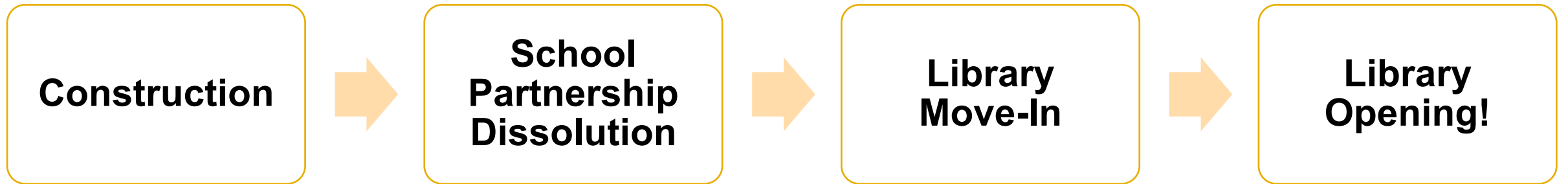


"Oh, I am going to have fun here!"
"The space is beautiful!"

Conifer Library Photos!



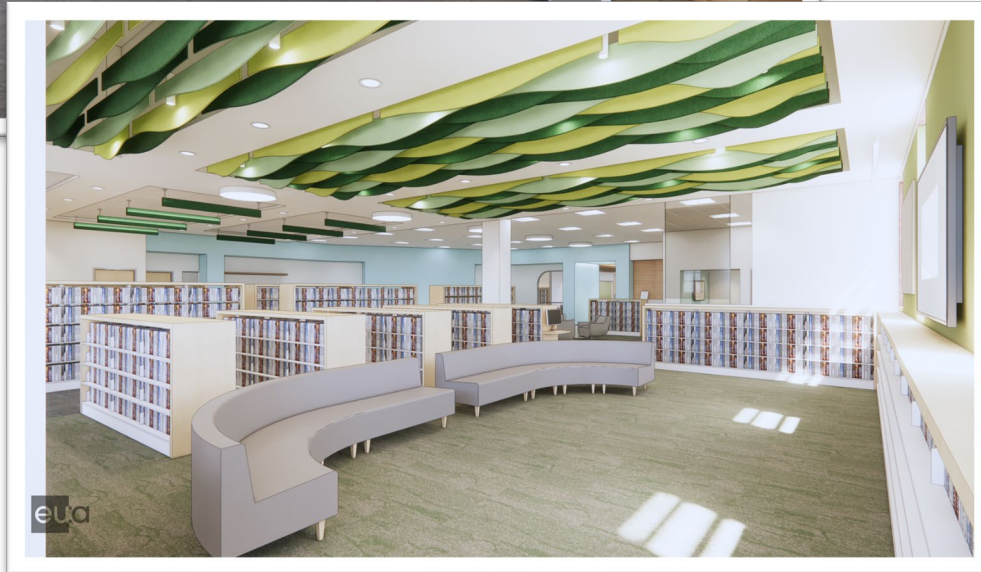
Recent Conifer Library Project Activities



Strategic Project: Arvada Library Redesign



Arvada Library Renderings



Recent Arvada Library Project Activities

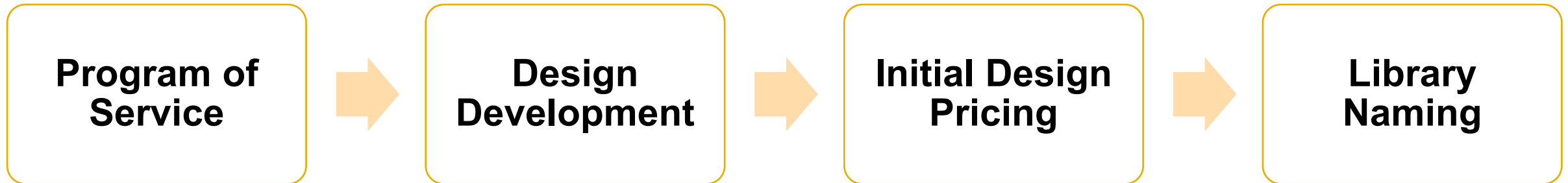


Strategic Project: Northwest Jeffco Library



“We love the library and can't wait to have one close to us! Thank you for listening to us, a new library in Northwest Jeffco is long overdue!”

Recent Northwest Jeffco Library Project Activities

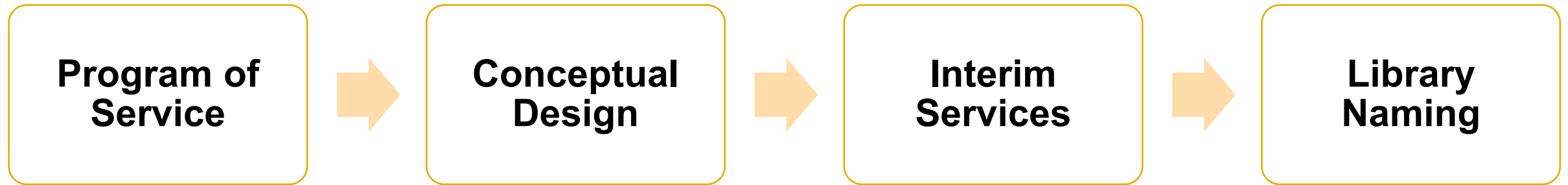


Strategic Project: South County Library



“Thank you so much to you and the team for the great visit this morning! Warren Tech students love being involved in their community, and it meant a lot to have adults ask for their feedback on an important project.”

Recent South County Library Project Activities



Asbestos Update



- An asbestos spill occurred in the Administration wing on Oct. 2 during restroom reconstruction
- The contractor continues to work with required regulatory agencies and certified experts to comply with legal requirements, testing and abatement
- Administration is currently closed until this work is completed
- We expect to reopen when safe and practicable to do so

QUESTIONS?

